

David Allen

Global Controller | Accounting Operations Leader | Financial Systems Transformation

858-761-1923 dmallen@gmail.com www.linkedin.com/in/davidmichaelallen davidmallen.com Baltimore-Washington Metro Area

SUMMARY

Global Controller with 15 years in accounting and finance across VC-backed, PE-backed, public, and private companies. Leads global teams, strengthens controls, and aligns financial systems with business priorities. Experience spans six-country controllership, CEO and Audit Committee reporting, and close, forecast, and budget ownership for five business units at an \$8B public company.

KEY ACHIEVEMENTS

Organizational Leadership

Rebuilt a global accounting organization post-RIF from 13 to 19 across six countries, and previously led a 16-person team through rapid growth. Improved role clarity, accountability, and communication frameworks through a servant leadership approach.

Close and Reporting Transformation

Reduced month-end close from 15 to 8 days at a six-country VC-backed organization through milestone-driven governance and AI-assisted variance workflows, and by approximately 10 days at a PE-backed cybersecurity firm via FloQast. Separately, reduced billing turnaround from 45 to 15 days.

Governance and Audit

Primary Audit Committee liaison for a global VC-backed organization, presenting quarterly and completing the external audit one month earlier than the prior year post-RIF. Presented sales tax exposure findings and the remediation plan to the Audit Committee. Big 4 audit foundation at PwC.

Multi-Entity Finance Architecture

Designed and operated multi-entity finance structures across six-country and cross-border environments, spanning entity hierarchy, chart of accounts, consolidation, and intercompany frameworks. Led ERP evaluation and transformation planning for a five-country technology company.

EXPERIENCE

Founder & Principal | Accounting & Finance Transformation

Dayton, MD (Remote)

NuViTech

07/2021 - Present

Independent consulting practice delivering project-based finance transformation engagements alongside corporate leadership roles. Combines accounting leadership, operational improvement, and financial systems expertise.

- Partner with executive teams and board members to evaluate transformation priorities, guide systems decisions, and support organizational change.
- Led finance transformation planning for a five-country technology business, chairing the Transformation Management Committee and reporting to the Steering Committee.
- Advised on finance organization, process ownership, control gaps, and operational continuity, aligning accounting needs with business priorities.
- Guided ERP evaluation and data-governance planning across 40+ domains, addressing operational fit, data ownership, and migration readiness.
- Translate accounting and operational requirements into NetSuite solution designs, with emphasis on appropriate access, reporting controls, and clear accountability.
- Coordinate business stakeholders and implementation teams through requirements, design decisions, testing, and user readiness.

Global Controller | Director of Accounting | Director of Financial Systems

New York, NY (Remote)

Andela

12/2022 - 11/2025

Global Controller (02/2025–11/2025) • Director of Accounting (09/2024–02/2025) • Director, Financial Systems (12/2022–09/2024)

Promoted twice to lead accounting, payroll, and financial systems for a high-growth, VC-backed technology business across six countries. Reported to the CEO and served as primary Audit Committee liaison while rebuilding the accounting function after a company-wide RIF.

- Directed global accounting across US and African subsidiaries, including close, consolidations, reporting, payroll accounting, and internal controls for a distributed team across six countries.
- Strengthened internal controls through documentation, flux reviews, policy clarity, and entity-wide standards; partnered with Deloitte and CFGI to resolve deficiencies and complete the annual audit one month earlier than the prior year.
- Reduced month-end close from 15 to 8 days through milestone-driven governance and upstream improvements with Revenue Operations, Legal, People, Engineering, and Procurement.
- Owled sales tax remediation planning, including nexus evaluation, taxability analysis, and exposure quantification; presented the plan to the Audit Committee and negotiated Avalara and implementation partner contracts.
- Modernized the financial systems ecosystem by stabilizing NetSuite (including segmentation redesign and reporting cleanup), reimplementing Coupa, and deploying TeamPay, Navan, and Workato to strengthen automation, controls, and data integrity.
- Oversaw treasury governance, segregation-of-duties redesign, payroll operations, and global equity administration through Carta, improving both compliance and operational effectiveness.

EXPERIENCE

Director of Financial Systems | Accounting Systems Project Manager

Arlington, VA (Remote)

Interos

10/2021 - 01/2023

Director of Financial Systems (12/2021–01/2023) • Accounting Systems Project Manager (10/2021–12/2021)

Promoted within three months to lead enterprise financial systems strategy during rapid scale. Stabilized a distressed NetSuite implementation, strengthened financial data integrity, and rebuilt system architecture.

- Stabilized NetSuite post-implementation by redesigning core financial segments, GL, subsidiary setup, and access controls, restoring reporting accuracy and period-close reliability.
- Partnered with Revenue Operations to redefine pricing, product catalog structure, revenue definitions, and SaaS metrics; improved CPQ logic and Salesforce data quality to enhance billing accuracy and forecasting consistency.
- Led P2P and T&E modernization, running RFP cycles, implementing Navan, and partnering with IT to build a Jira-based procurement workflow improving approval routing, spend visibility, and audit readiness.
- Implemented financial controls and approval workflows for journal entries, procurement, AP, and system changes, strengthening ITGC and improving operational governance.

Manager, Finance and Financial Systems

Silver Spring, MD (Remote)

Summit Group

03/2020 - 10/2021

- Stabilized OTC operations in NetSuite, clearing an \$8M billing backlog and reducing billing cycle time from 45 to 15 days; rebuilt the commissions calculation and reporting model, replacing a tool purchase.

Assistant Controller

Washington, DC

Great Minds

09/2019 - 03/2020

- Led a 16-person accounting team across AP, AR, payroll, close, and balance sheet reconciliations; improved documentation and review processes to strengthen reporting accuracy and audit readiness.

Revenue Manager | Senior Accountant

Bethesda, MD

Fidelis Cybersecurity

12/2017 - 09/2019

- Led ASC 606 revenue accounting and implemented FloQast; shortened close by approximately 10 days; assumed ownership of the monthly reporting package to Marlin Equity following the finance manager's departure.

Assistant Controller

Twin Falls, ID

Waste Connections

11/2015 - 11/2017

- Owned the full close-forecast-budget cycle for five business units at an \$8B public company, delivering a five-day close, monthly variance analysis, and rolling three-month forecasts in partnership with operating leaders.
- Led annual budget cycles; built an ERP-connected forecasting and trend analysis tool adopted company-wide, and profitability analysis improving EBITDA margin by approximately 3%.

Senior Accountant - Controller Trainee

Salt Lake City, UT

AgReserves

04/2014 - 11/2015

- Completed an 18-month controller-track program; reconciled entities and transactional data for a \$500M acquisition.

Experienced Associate | Intern

Baltimore, MD

PwC

01/2011 - 03/2014

- Executed audits of public and private companies, including internal controls, quarterly reviews, and financial statements, while supervising associate work.

CORE COMPETENCIES

Global Controllershship, Accounting Operations, Multi-Entity Consolidation, Intercompany Accounting, Finance Function Design, Budgeting and Forecasting, Variance Analysis, Sponsor and Board Reporting, Audit and Governance, International Entities, Multi-Currency, Month-End Close Optimization, Technical Accounting (US GAAP, ASC 606), Treasury and Equity Administration, Internal Controls (SOX), Leadership Development, Organization Design, Cross-Functional Partnership, Change Management, ERP Governance and Optimization

SYSTEMS AND TOOLS

NetSuite (Certified; OneWorld and ARM), Salesforce (CPQ), Chargebee, Stripe, Sage Intacct, QuickBooks, FloQast, Adaptive, Solution 7, Looker, Coupa, Bill.com, Navan, ZoneBilling, Teampay, Rippling, Paylocity, ADP Workforce Now, Workato, Celigo, Dell Boomi, Carta

EDUCATION

Master of Science, Accounting

College Park, MD

University of Maryland - Robert H. Smith School of Business

08/2012

Bachelor of Science, Accounting

Rexburg, ID

Brigham Young University - Idaho

04/2011